

October 21, 2025

**The Transformative Climate Action Program seeks a Sessional Lecturer for  
TCA 425 Organizing for Transformative Change 1.5 units – January 2026  
Appointment within CUPE 4163 (Component 3) Sessional Lecturers**

The Transformative Climate Action Program at the University of Victoria seeks a Sessional Instructor for January 2026 for TCA 425: *Organizing for Transformative Change*.

*Please note that a strong internal candidate has been identified for this position.*

**Course Description:** During this course, you will focus on the concepts, skills and practices for organizing for transformational change. This includes intersectional analysis, power mapping, theories of change, effective communications, alliance-building strategies, and navigating and overcoming barriers to change. With a focus on student-led, semester-long projects, deep reflection and learning directly from organizers across Canada, you will emerge from this course with more skills, tools and hope for the work ahead.

**TCA 425 will be offered:**

Jan. 5 – April 2, 2026

Online Asynchronous

Some additional meeting time outside of the instructional hours (prior to and following the course) is required.

**Qualifications:**

Candidates must have teaching experience at the undergraduate level. A completed MA or PhD in a relevant field is required. Candidates who are ABD are also encouraged to apply. Preference will be given to applicants who have experience teaching in a field related to climate action.

**To Apply:**

Interested applicants should submit a brief letter of interest, CV, and the names of two references to the attention of Becky Rogers, Program Coordinator, Division of Continuing Studies at [bstadmin@uvic.ca](mailto:bstadmin@uvic.ca) no later than **Friday, November 12, 2025 at 4:30pm**. The letter of interest should indicate what qualifications prepare you for teaching this particular course. After hiring is completed, the instructor will work with the Transformative Climate Action program to finalize the course syllabus. All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadian citizens and permanent residents will be given priority.

We anticipate filling this position by November 28, 2025. **Please note** that the University reserves the right to fill additional teaching assignments from the pool of applicants for this posting and that all positions are offered subject to the course meeting minimum enrollment requirements. The University reserves the right to cancel the course(s) if the minimum enrollment is not met.

If you have questions or would like more information about the program please contact:

**Becky Rogers**, Program Coordinator, Transformative Climate Action Program, Division of Continuing Studies  
Tel: (250) 721-7589 email: [rebeccar@uvic.ca](mailto:rebeccar@uvic.ca)

**Jolene Kendzel**, Program Administrator, Transformative Climate Action Program, Division of Continuing Studies  
Tel: (250) 721-8458 email: [bstadmin@uvic.ca](mailto:bstadmin@uvic.ca)

### **Territory Acknowledgement**

Consistent with UVic's values, we acknowledge and respect the Lək'wəŋən (Songhees and Xwsepsəm/Esquimalt) Peoples on whose territory the university stands, and the Lək'wəŋən and W̱SÁNEĆ Peoples whose historical relationships with the land continue to this day.

### **Equity statement**

UVic is committed to upholding the values of equity, diversity, inclusion and [human rights](#) in our living, learning and work environments. In pursuit of our values, we seek members who are eager to actively participate in that shared responsibility. We actively encourage applications from members of [historically and systemically marginalized groups](#). Read our [full equity statement](#).