

November 19, 2025

**The Transformative Climate Action Program seeks a Sessional Lecturer for
TCA 405 Allyship, Solidarity and Transforming Relations 1.5 units – May 2026
Appointment within CUPE 4163 (Component 3) Sessional Lecturers**

The Transformative Climate Action Program at the University of Victoria seeks a Sessional Instructor for May 2026 for TCA 405: *Allyship, Solidarity and Transforming Relations*.

Course Description: This course focuses on theory and practices necessary to build alliances powerful enough to transform systems. It investigates how settler colonialism and capitalism have damaged relationships with land and with each other, and explores the process of learning to build trust, reciprocity and accountability in service of forging strong alliances towards climate justice.

TCA 405 will be offered:

May 11-15, 2026, 8:30am-4:30pm

In-Person

Some additional meeting time outside of the instructional hours (prior to and following the course) is required. The course may include pre-reading, and the final project may be due after the in-person days.

Qualifications:

Candidates must have teaching experience at the undergraduate level. A completed MA or PhD in a relevant field is required. Candidates who are ABD are also encouraged to apply. Preference will be given to applicants who have experience teaching in a field related to climate action and/or climate justice, in particular with a focus on Indigenous allyship.

To Apply:

Interested applicants should submit a brief letter of interest, CV, and the names of two references to the attention of Becky Rogers, Program Coordinator, Division of Continuing Studies at bstadmin@uvic.ca no later than **Monday, December 8, 2025 at 4:30pm**. The letter of interest should indicate what qualifications prepare you for teaching this particular course. After hiring is completed, the instructor will work with the Transformative Climate Action program to finalize the course syllabus. All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadian citizens and permanent residents will be given priority.

We anticipate filling this position by December 22, 2025. **Please note** that the University reserves the right to fill additional teaching assignments from the pool of applicants for this posting and that all positions are offered subject to the course meeting minimum enrollment requirements. The University reserves the right to cancel the course(s) if the minimum enrollment is not met.

If you have questions or would like more information about the program please contact:

Becky Rogers, Program Coordinator, Transformative Climate Action Program, Division of Continuing Studies
Tel: (250) 721-7589 email: rebeccar@uvic.ca

Jolene Kendzel, Program Administrator, Transformative Climate Action Program, Division of Continuing Studies
Tel: (250) 721-8458 email: bstadmin@uvic.ca

Territory Acknowledgement

Consistent with UVic's values, we acknowledge and respect the Lək'wəḡən (Songhees and Xʷsepsəm/Esquimalt) Peoples on whose territory the university stands, and the Lək'wəḡən and W̱SÁNEĆ Peoples whose historical relationships with the land continue to this day.

Equity statement

UVic is committed to upholding the values of equity, diversity, inclusion and [human rights](#) in our living, learning and work environments. In pursuit of our values, we seek members who are eager to actively participate in that shared responsibility. We actively encourage applications from members of [historically and systemically marginalized groups](#). Read our [full equity statement](#).